

**LEGISLATIVE SERVICES AGENCY
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FISCAL IMPACT STATEMENT

LS 6204

BILL NUMBER: SB 213

NOTE PREPARED: Feb 15, 2013

BILL AMENDED: Feb 14, 2013

SUBJECT: Employee Benefits.

FIRST AUTHOR: Sen. Boots

FIRST SPONSOR:

BILL STATUS: CR Adopted - 1st House

FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: The bill provides that, unless federal or state law provides otherwise, a county, city, town, or township may not establish, mandate, or otherwise require an employer to provide to an employee (excluding an employee of the county, city, town, or township) who is employed within the jurisdiction of the county, city, town, or township: (1) a benefit; (2) a term of employment; (3) a working condition; or (4) an attendance or leave policy; that exceeds the requirements of federal or state law, rules, or regulations.

Effective Date: July 1, 2013.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: The bill will impact local units in as much as they are prohibited from requiring minimum employee benefits within their jurisdiction. Communities who have already passed ordinances dealing with employee benefits will not be able to enforce those ordinances. Federal and state laws dealing with labor, employment, and workplace safety still apply to all employees.

The bill does not affect local units as employers.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Counties, cities/towns, townships.

Information Sources:

Fiscal Analyst: Stephanie Wells, 317-232-9866.